

**HOW DO YOU GROW
ALBERTA COMMUNITIES?**
THAT'S EASY. SIMPLY ADD INTERNS.

**HOW DOES ONE GROW INTO
A LEADER?**
PRACTICE. THAT'S HOW.



**Organization applications are now being accepted. [Apply Now](#)
for more information scip@volunteeralberta.ab.ca or call Ellie at 780-482-3300**

Benefits to the Organizations

Alberta's nonprofit/voluntary sector organizations stand to benefit tremendously from SCiP. The program connects your organization with ambitious students looking for meaningful experiences in the voluntary sector. Through SCiP, your organization will expand its growth opportunities, and inspire a greater appreciation for the sector in our future leaders.

And, your organization won't go it alone! Participation in SCiP means access to innovative and tailor-made resources to help build your organization's capacity to meaningfully engage specially-skilled individuals, strengthening your human resource potential and capacity to deliver programs.

SCiP provides an opportunity, and the training necessary, for your organization to engage the specialized skill-sets of Alberta's students in strategic roles to more efficiently and cost-effectively achieve your mission.

Registration is open for organizations! [Apply now!](#)

Examples of Internships

SCiP is an opportunity to creatively involve student-interns in every area of your organization.

There are obvious opportunities to involve students in direct program or service delivery, but let's think outside the box. Expanding the scope of their involvement to include opportunities for program development, design, evaluation or reporting are ways to stretch a student's involvement and gain that insightful new perspective.

Here are some possibilities to consider when creating your internship. These could be stand-alone ideas or incorporated into activities or initiatives you may already be thinking of for your student intern:

- Create marketing plans, key messages, and information/awareness pieces;
- Involvement in volunteer management activities;
- Planning and implementing advocacy activities, speakers series, resources, support groups;
- Designing and developing promotional and marketing materials, social media activities, or websites;
- Create project plans, or program evaluation planning; or
- Research using focus groups, interviews with stakeholders and stakeholder groups.

Organization Eligibility

"non-profit/voluntary organizations" means an organization that:

- Is self-governing and exists to serve the public-benefit;
- Does not distribute profits to owners, members, directors, shareholders, or managers;

- Is voluntary (benefits to some degree from voluntary contributions of time or money);
- Is independent or institutionally separate from the formal structures of government and the profit sector; and
- Is currently operating in the Province of Alberta and has been for at least one year.

And, may include non-profit organizations or other non-profit groups that are incorporated, established and/or registered in Alberta under the laws of Alberta or Canada, including the following Acts:

- *Agricultural Societies Act*
- *Canada Corporations Act* (non-profit sector)
- *Cemeteries Act* or *Cemetery Companies Act*
- *Regional Health Authorities Act* (foundations)
- *Libraries Act*
- Part 9 of the *Companies Act* (non-profit)
- Part 21 of the *Business Corporations Act – Extra-Provincial Corporations Societies Act*
- Special Act of the Parliament of Canada
- Special Act of the Alberta Legislature

Notwithstanding the above, and organization will not qualify for the Serving Communities Internship Program if it is:

- A university, college, or other educational institute;
- A faith-based organization that does not provide philanthropic community programs/services to the broader community;
- An organization that has a sole mandate to provide programs and services outside of Alberta;
- An organization that has a primary mandate to provide national or international services and does not provide philanthropic community programs/services to Albertans; or
- An organization that is affiliated, either directly or indirectly, with a political party or entity having a political mandate.

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